



# ST. JOSEPH HEALTH DIRECTIONAL STATEMENT



A Ministry founded by the Sisters of St. Joseph of Orange



## SISTERS OF ST. JOSEPH OF ORANGE

### MISSION OF THE CONGREGATION

The mission of the Congregation is rooted in the mission of Jesus and continually unfolds in the Church—that all people may be united with God and with one another.

To bring about this unity, the Sisters search out and undertake every spiritual and corporal work of mercy within the power of the Congregation.

### HEALTH CARE MINISTRY OF THE CONGREGATION

The Sisters of St. Joseph of Orange participate in the healing mission of Jesus and witness to his love by promoting wholeness, healing brokenness, and fostering an awareness of the meaning of suffering and death in human life.

The Sisters provide care for the sick and work for the health of the whole person—physical, social and spiritual—and that of the community. They engage in the struggle for justice by working to alleviate the conditions that cause suffering and advocating for the needs of the underserved.

### ESSENTIAL ELEMENTS OF THE HEALTH CARE MINISTRY

#### DIGNITY OF PERSON

We respect life, dignity of person, the common good and the social and ethical teachings of the Catholic Church.

#### CARE FOR THE POOR

We allocate resources for the poor and underserved. We serve the MediCal/Medicaid and uninsured population and annually set aside an established percentage of net income for care of the medically indigent.

#### BODY, MIND, SPIRIT

We provide resources for excellent, compassionate care of the whole person—body, mind and spirit.

#### CARE FOR THE COMMUNITY

We respond to the needs of the community, advocate for just public policies, and participate in appropriate social action as key components in the creation of healthy communities.

#### QUALITY OF WORK LIFE

Work is an expression of the dignity of the worker. We provide a work life characterized by justice, dignity and collaboration. Equitable salary scales and benefits, a safe environment, and opportunities for growth and development are expressions of this commitment.

### SPONSORSHIP OF ST. JOSEPH HEALTH

Sponsorship is the responsibility and moral accountability for, support of, influence on and public identification with a project, program, or entity which furthers congregational goals.

From the inception of St. Joseph Health in 1982, the elected leadership of the Sisters of St. Joseph of Orange acting as the corporate member exercised the responsibilities of sponsorship.

In 2008, the responsibilities of sponsorship were transferred to St. Joseph Health Ministry, a church corporation composed of members of the founding congregation and the laity.

## ST. JOSEPH HEALTH

### MISSION

#### WHY WE EXIST

To extend the healing ministry of Jesus in the tradition of the Sisters of St. Joseph of Orange by continually improving the health and quality of life of people in the communities we serve.

### VALUES

#### WHAT WE BELIEVE IN

##### DIGNITY

We respect each person as an inherently valuable member of the human community and as a unique expression of life.

##### SERVICE

We bring together people who recognize that every interaction is a unique opportunity to serve one another, the community, and society.

##### EXCELLENCE

We foster personal and professional development, accountability, innovation, teamwork, and commitment to quality.

##### JUSTICE

We advocate for systems and structures that are attuned to the needs of the vulnerable and disadvantaged and that promote a sense of community among all persons.

### VISION

#### WHAT WE ARE STRIVING TO BECOME IN THE NEXT TEN YEARS

To bring people together to provide compassionate care, promote health improvement, and create healthy communities.

### MISSION OUTCOME GOALS

#### TRANSFORMATIONAL STATEMENTS

We will transition our business model to a balance of great hospitals and great community care.

We will embrace both an illness and a wellness model.

#### MAJOR PRIORITIES SPANNING THE NEXT TEN YEARS

##### SACRED ENCOUNTERS

Every interaction will be experienced as a sacred encounter.

##### PERFECT CARE

All patients will receive perfect care.

##### HEALTHIEST COMMUNITIES

One hundred percent of the communities we serve will be in the top decile for healthiest communities.